



## REGISTERED NURSE

Applications are invited to apply for positions at our 100 bed facility located in Metcalfe, Ontario.

Reporting to the Director of Care, the **Registered Nurse** will enhance the effective management and quality of nursing practice in keeping with the Standards of the College of Nurses of Ontario, Long Term Care Standards and Osgoode Care Centre Standards.

## RESPONSIBILITIES

- Ensure resident care is provided with established nursing standards and principles, physicians' orders and administrative policies, as well as, observe, report and record vital signs, symptoms and conditions of residents. Assure observance of required techniques in nursing care.
- Assist in assessing residents and develop, implement, review and evaluate resident care plans. Monitor residents' health, notes changes in condition and assess need for referral to doctors; processes and implement physicians' orders.
- Plan, direct, supervise and evaluate the work of nursing and personal care staff assigned to the unit. Orient and train new personnel and may participate in in-service education. Monitor performance and conduct performance appraisal and refers problems to the Director of Care.
- Assist in preparing the Facility for RAI MDS.
- Take charge of the Facility in the absence of the Director of Care.
- Staff replacement in the absence of the Staffing Clerk.

## QUALIFICATIONS

- Appropriate current certificate of competence from the College of Nurses of Ontario required.
- Registration or eligible for registration with the Registered Nurses Association of Ontario.
- Previous managerial experience in long-term care preferred.
- Experience dealing with the cognitively impaired.
- Comprehensive knowledge of nursing and health care practices, as well as Knowledge in Infection Control Practices.
- Demonstrated commitment to working with seniors.
- Ability to work effectively individually and with others while prioritizing tasks to handle the most urgent first.
- Ability to present information clearly and effectively both verbally whether in person or over the phone, and in writing; an active listener who projects a friendly demeanor.
- Ability to collect and use information to thoroughly think through problems and situations; puts information from various sources together to see the 'big picture' and generate creative solutions.
- Organizational, planning, time management and multi-tasking skills.

Please apply to Yvonne Dykstra, Director of Care, via email [dykstra@osgoodecare.com](mailto:dykstra@osgoodecare.com)

*We appreciate all responses to this posting however, only candidates under consideration will be contacted. Osgoode Care Centre is an equal opportunity employer.*

*Osgoode Care Centre is committed to creating a barrier-free, accessible organization, utilizing a collaborative approach in supporting persons with disabilities during recruitment, selection, hiring and the ongoing employment life cycle in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. Should any applicant require accommodation, please contact Human Resources.*