



## REGISTERED PRACTICAL NURSE

Applications are invited to apply for positions at our 100 bed facility located in Metcalfe, Ontario.

Reporting to the Director of Care, the **Registered Practical Nurse** will enhance the effective management and quality of nursing practice in keeping with the Standards of the College of Nurses of Ontario, Long Term Care Standards and Osgoode Care Centre Standards.

### Responsibilities

- Ensure resident care is provided with established nursing standards and principles, physicians' orders and administrative policies, as well as, observe, report and record vital signs, symptoms and conditions of residents, and initiate remedial health measures where appropriate. Assure observance of required techniques in nursing care.
- Assess residents and develop, implement, review and evaluate resident care plans. Monitor residents' health, notes changes in condition and assess need for referral to doctors; processes and implement physician orders.
- Organize and direct functions and activities related to provision of care to residents including restorative care and palliative care as required. Interprets and implements established policies, procedures, and regulations.
- Plan, direct, supervise and evaluate the work of nursing and personal care staff assigned to the unit. Orient and train new personnel and may participate in in-service education. Monitor performance and conduct performance appraisal and refers problems to the Director of Care.

### Qualifications

- Appropriate current certificate of competence from the College of Nurses of Ontario required.
- Registration or eligible for registration with the Registered Practical Nurses Association of Ontario.
- Comprehensive knowledge of nursing and health care practices, as well as knowledge in Infection Control Practices.
- Effective human relation skills and demonstrated commitment to working with seniors.
- Effective communication skills and ability to work independently and collaboratively are essential.

Please apply to Yvonne Dykstra, Director of Care, via email [ydykstra@osgoodecare.com](mailto:ydykstra@osgoodecare.com)

*We appreciate all responses to this posting however, only candidates under consideration will be contacted. Osgoode Care Centre is an equal opportunity employer.*

*Osgoode Care Centre is committed to creating a barrier-free, accessible organization, utilizing a collaborative approach in supporting persons with disabilities during recruitment, selection, hiring and the ongoing employment life cycle in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. Should any applicant require accommodation, please contact Human Resources.*